

SAB Invest Health & Safety Statement

AlAwwal Invest Company (SAB Invest) is committed to providing a healthy and safe working environment for all employees, vendors, customers and visitors on SAB Invest premises.

SAB Invest has implemented and maintains high standards for health and safety, aligned with applicable laws, regulations, international best practices. These standards are applicable to all employees, vendors, customers and visitors to SAB Invest premises.

Everyone at SAB Invest has a responsibility for helping to create a healthy and safe working environment. Employees are expected to take ownership of their safety and are encouraged and empowered to report any concerns. The Company ensures that the correct policies, procedures and safeguards are put into practice. This includes making sure that everyone in SAB Invest has access to appropriate information, instruction, training and, Implement and maintain an effective Health and Safety Framework in conformance with the International standard ISO 45001:2018. Carry out all our operations and work practices safely and efficiently in line with recognized safety laws and regulations standards and by adopting safe systems of work.

SAB Invest considers the different needs of its diverse workforce to ensure effective delivery and continual improvement of health and safety at SAB Invest by:

- Complying with regulatory requirements
- Identifying and reporting key risks through risk assessment
- Conducting workplace inspections to ensure workplace safety
- Managing accidents and incidents and will look to mitigate risks to reduce recurrence
- Providing training and awareness on Health and Safety key risks to all SAB Invest employees
- Setting out clear roles and responsibilities for all stakeholders involved in health and safety
- Consulting with our regulators and relevant stakeholders on health and safety arrangements, as appropriate

Health and Safety requirements are contained within SAB Invest policies and procedures and together with the regulations/standards referenced, form a framework for a structured risk management approach to the assessment, management, monitoring and review of health and safety risks.

