

Anti-bribery & Corruption Policy Statement

Policy Statement

AlAwwal Invest Company (SAB Invest) operates a zero tolerance approach to bribery and corruption. This Anti-Bribery & Corruption (AB&C) Policy is the minimum standard which is applied company-wide, to ensure that a consistent and standardized approach is applied to manage bribery and corruption risks.

The Policy sets forth the rules and guidelines established by SAB Invest to comply with local anti-corruption laws and regulations. SAB Invest and its employees must not take any actions that violate or facilitate the violation of any AB&C laws or regulations.

SAB Invest business or staff shall not engage in bribery or corrupt practices in any form, whether direct or indirect.

SAB Invest businesses or staff shall not engage in bribery with a public officials or private parties, which include any action intended to influence them to act improperly. The perception of impropriety must also be avoided. This includes any advantage provided to a close family member or other closely connected person of the public official or private party.